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APPROVED

Nauset Regional School Committee
March 8, 2012

Present for the Committee: Ed Brookshire, Sarah Blackwell, Jon Porteus, Brian Kavanaugh, Dan McEnaney, Marie Enochty arrived at 6:42 p.m.

Present for Administration: Richard Hoffmann

Others Present: Alan Castellano, Chair, PEC Committee and Committee members

Due to an emergency, John O'Reilly could not attend the meeting and so Dr. Hoffmann conducted an informal discussion with the PEC Committee and School Committee members regarding their proposal until the school committee had a quorum present.

AGENDA CHANGES – None

CITIZENS SPEAK- None

PRIORITY BUSINESS

Memorandum of Understanding Pursuant to 801 CMR 52.04 (4)

Alan Castellano addressed the school committee indicating that the PEC Committee met with John O'Reilly and Marie Enochty and worked out an agreement. In the first year there will be a 25% mitigation amount (\$144,828) which will be returned to current subscribers. Mr. Kavanaugh inquired as to how they came up with the 25% figure and it was indicated that most municipalities are using that figure as the insurance costs to employees will increase such as out-of-pocket expenses. It was noted in subsequent years there will be no more mitigation. Dr. Hoffmann stated that the mitigated amount will be distributed through a premium holiday in December. Mr. Castellano further explained that everyone has a different health plan and that basically this will be shared by employees presently enrolled in the plan as well as active retirees. New employees will not benefit. The Cafeteria Plan was explained.

Dr. Hoffmann indicated that the PEC Committee and the Insurance Committee have been meeting and reviewing this for a few months.

CALL TO ORDER


The meeting was officially called to order by Vice Chair, Ed Brookshire at 6:55 p.m.

Dr. Hoffmann indicated that Marie Enochty and John O'Reilly represented the school committee and Alan Castellano was the Chair of the PEC committee, representing both retired and current employees.

MOTION: On a motion by Sarah Blackwell, seconded by Dan McEnaney, it was voted, 6-0, to accept the MOU Pursuit to 801 CMR 52.04(4) as written.

ADJOURNMENT

On a motion by Sarah Blackwell, seconded by Dan McEnaney, it was voted unanimously to adjourn the meeting at 6:57 p.m.


Respectfully submitted,
Ann M. Tefft

